

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

HEARST COMMUNICATIONS, INC.,  
D/B/A THE SAN FRANCISCO CHRONICLE

Case No. 20–CA–212720

and

PACIFIC MEDIA WORKERS GUILD,  
LOCAL 39521, TNG CWA

**ORDER**

On December 13, 2018, Administrative Law Judge Gerald Michael Etchingham of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

On February 1, 2019, the Respondent moved to withdraw its Exceptions to the Administrative Law Judge's Decision. That motion is granted. Accordingly,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, its

officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., February 12, 2019.

By direction of the Board:

/s/ Farah Z. Qureshi

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Associate Executive Secretary